

Toward the Goal:

What Our Surveys Show

When a squadron schedules and receives one of our Aviation Safety Surveys, the squadron skipper ends up with a snapshot of his command's safety posture. The relationship of the survey team to the surveyed unit is that of a consultant to a client; a survey is not an inspection.

As we work to reduce mishaps, our survey teams collect a wide variety of feedback that, at one end, shows squadrons are doing some very good things, while at the other end, indicates there are still challenges out there. We must continue to work to achieve a 50-percent mishap reduction.

◆ **Good: Feedback on ORM training.**

Almost every Navy squadron surveyed is using CNAF's ORM University online. This online asset provides a standardized, user-friendly method of multi-level ORM training to all hands. Although Marines have not had access to ORM University, since October 2003 the USMC has developed online ORM courses at www.marinenet.usmc.mil

◆ **Good: The Total Risk Assessment and Control System (TRACS).** The system is up and running on CNAF's ORM website. With most of the early glitches resolved. However, only one USN squadron surveyed in last FY used TRACS regularly. Most squadrons had tried using TRACS, but because of early problems with the program, never came back.

◆ **Challenge: Squadron manning.** With the normal flow of people in and out of squadrons, manning can be a challenge. Efforts are ongoing to ensure commands have the right NEC/experience level mix of personnel.

◆ **Challenge: Hazard reporting.** While we receive many reports, aviation HAZREPs are still underreported. Telling everyone about your mistakes and lessons learned prevents other from learning the hard way.

◆ **Good: The use of safety program tools.** An increase in aviation-safety surveys, culture workshops, and online MCAS/CSA (main-

tenance climate assessment survey/command safety assessment) surveys have given COs the tools to measure and verify their unit's safety climates. CNAF has provided \$50,000 to the Naval Safety Center to fund newly qualified, active-duty culture-workshop facilitators.

◆ **Challenge: Tasking.** During periods of high tempo we must use risk management to assess and evaluate all actions.

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